

---

# Kids Resident Job Description

## The Austin Stone Community Church

Resident Title: Kids Resident

Reports to: Kids Director

Location: Congregation

Employee Type: Full-Time

Classification: Shared Staff—Reliant

Residency Employment Dates: August 1, 2022 - July 31, 2024

### Summary

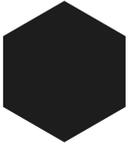
As part of the Kids Team at The Austin Stone Community Church, the Kids Resident will be responsible for furthering our mission of partnering with parents, developing leaders, and discipling kids.

The Kids Resident will report to their Congregation Kids Director.

As part of the Kids Team, the resident will be responsible for working alongside the Kids director and associate to lead the Kids Ministry at their congregation. The primary purpose of a Kids Resident is for the personal (character) and professional (competency) development through service and leadership opportunities in the ministry.

The primary mission of the Kids Ministry at The Austin Stone is to partner with parents and develop leaders to disciple our kids to love God, love the church, love the city, and love the nations.

The Kids Resident will assist in all aspects of the ministry to achieve this primary mission. The resident will report to their Congregation Kids Director, but will regularly collaborate and work alongside Kids Residents, associates, and directors of the other congregations. The Austin Stone has one Kids Ministry with six expressions represented at each of our six congregations. While primary leadership and service responsibilities will be dependent on the resident's specific congregation, Kids Residents will also work with the other congregations to plan, coordinate, and execute central events and ministry initiatives for the whole Kids Ministry.



---

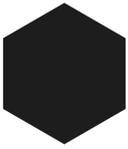
## Essential Responsibilities

- Work alongside the Kids Director to coordinate, communicate, and execute campus-specific ministry initiatives including Sunday services.
- Work alongside the Central Kids Team to coordinate, dream, plan, and execute central events and ministry initiatives.
- Assist with recruiting, screening, interview coordination, development, and deployment of volunteer leadership teams.
- Assist with ensuring the faithful execution of curriculum, Sunday ministry, policies, and volunteer screening in accordance with church safety policies.
- Lead and equip volunteer teams to do the work of ministry including the family discipleship process, events, and all other avenues of service in the Kids Ministry.
- Assist in promotional, communication, and marketing initiatives via social media, print materials, emails, and other coordinated efforts.
- Attend and participate in all required events and activities for The Austin Stone, including all Sunday services (including major holidays), staff meetings, prayer meetings, special events, Central Kids Ministry events, continuing education events, training opportunities, etc.
- Attend all weekly meetings, including all-staff meetings and any related functions.
- Other administrative and logistical tasks or responsibilities that unexpectedly arise.

## Team Culture

We seek to accomplish our mission within the church through the following values:

- **Guard the Flock:** We take seriously the responsibility to protect the children entrusted to our care by providing safe environments and trusted and screened volunteers.
- **Earn Parents' Trust:** In every interaction within our environments and with our leaders and programs, we want to communicate that we are deserving of the trust that parents place in us.
- **Leadership Development:** We intentionally focus on developing and discipling the most vital part of our program—the people are on the front lines of our ministry, teaching and modeling the gospel to our kids through words and actions.
- **Gospel-Centered Teaching & Discipleship:** With each lesson, we focus primarily on Christ and what He has done for us, and secondarily on our response as followers of Jesus.
- **Small Groups:** God has called us to be a family of believers on mission to declare and demonstrate the gospel in our communities and to the ends of the earth.



- 
- **Church Integration:** It is vital that the next generation not only be met where they are developmentally, but that they also be pushed to be a part of the local church. As they grow and mature we want them to participate with the church and serve the church, building up the body as they use their gifts, not just expecting the church to serve or entertain them.
  - **Parent Discipleship:** God has given parents the calling of leading and shepherding their children, and we want to honor that high calling through supporting, equipping, and encouraging parents in all we do. The end goal of our ministry is to come alongside parents as they live out the calling God has placed on their lives.

## **Austin Stone Culture**

The current explicit values for The Austin Stone Community Church are:

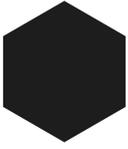
- Ruled by God's Word
- Christ-Centered in Focus
- Empowered by the Holy Spirit
- Reliant on Prayer
- Committed to Covenant Community
- Gospel-Saturated in Discipleship
- Devoted to Equipping the Saints
- Relentless in Mission

As a member of our staff, the employee is expected to fully embrace these core values and seek to teach them to others as well.

Employees of The Austin Stone are expected to become partners (our term for members) of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

## **Disclaimer**

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.



---

## **Culture and Character**

Employees of The Austin Stone are expected to become partners of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

Employees must also possess the character qualifications of biblical leadership in the church. At a minimum, each employee must agree and aspire to maturity in these qualifications, invite the authority of church community and leaders as a means of growth in them, and pursue them humbly and faithfully by the power of the Holy Spirit.

Please read [Attributes of Leaders as Employees at The Austin Stone](#) for a greater description of cultural, character, and other aspects of joining our team at The Austin Stone.

*The Austin Stone Community Church is an Equal Opportunity Employer including Women, Minorities, Protected Veterans, and Individuals with Disabilities.*