

Students Resident Job Description

The Austin Stone Community Church

Resident Title: Students Resident

Reports to: Congregation Students Director

Location: Northwest, North, West, South, St. John

Employee Type: Full-Time

Classification: Shared Staff—Reliant

Residency Employment Dates: August 1, 2022 - July 31, 2024

Summary

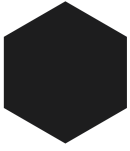
As part of the Students Team at The Austin Stone Community Church, the Students Resident will be responsible for furthering our mission of partnering with parents, developing leaders, and discipling students.

The Students Resident will report to their Congregation Students Director.

As part of the Students Team at The Austin Stone Community Church, the resident will be responsible for working alongside the Students Director to lead the Students Ministry at their congregation. The primary purpose of a Students Resident is for the personal (character) and professional (competency) development through service and leadership opportunities in the Students Ministry at The Austin Stone.

The primary mission of the Students Ministry at The Austin Stone is to partner with parents and develop leaders to disciple our students to love God, love the church, love the city, and love the nations. Students Residents will assist in all aspects of the ministry to achieve this primary mission. The resident will report to their Congregation Students Director, but will regularly collaborate and work alongside Students Residents and directors of the other congregations. The Austin Stone has one Students Ministry with six expressions represented at each of our six congregations. While primary leadership and service responsibilities will be dependent on the resident's specific congregation, Students Residents will work with the other congregations to plan, coordinate, and execute central events, trips, and ministry initiatives for the whole Students Ministry.





Essential Responsibilities

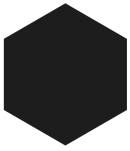
- Work alongside the Students Director to coordinate, communicate, and execute campus-specific ministry initiatives including weekly gatherings
- Work alongside the Central Students Team to coordinate, dream, plan, and execute central events, trips, and ministry initiatives.
- Work alongside the Student Director and congregation staff to recruit, onboard, train, and build relationships with volunteers and leaders.
- Connect and assimilate all students
- Lead and equip volunteer teams to do the work of ministry including the student discipleship process, events, and all other avenues of service in the Students Ministry
- Lead a DCOMM (Discipleship Community) and intentionally disciple 3-5 students
- Assist in promotional, communication, and marketing initiatives via social media, print materials, emails, and other coordinated efforts
- Provide leadership through energy and passion at events and programs
- Assist with the variety of other tasks that are necessary for the Students Ministry to run successfully at their specific campus and across The Austin Stone
- Participate on setup and teardown teams for events and gatherings
- Attend all weekly meetings, including all-staff meetings and any related functions
- Other administrative and logistical tasks or responsibilities that unexpectedly arise

Team Culture

We seek to accomplish our mission within the church through the following values:

- **Guard the Flock:** We take seriously the responsibility to protect the children entrusted to our care by providing safe environments and trusted and screened volunteers.
- **Earn Parents' Trust:** In every interaction within our environments, with our leaders, and programs, we want to communicate that we are deserving of the trust that parents place in us.
- **Leadership Development:** We intentionally focus on developing and discipling the most vital part of our program—the people on the front lines of our ministry, teaching and modeling the gospel to our students through words and actions.
- **Gospel-Centered Teaching and Discipleship:** With each lesson, we focus primarily on Christ and what he has done for us, and secondarily on our response as followers of Jesus.
- **Missional Community:** God has called us to be a family of believers on mission to declare and demonstrate the gospel in our communities and to the ends of the earth.





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- **Parent Discipleship:** God has given parents the calling of leading and shepherding their children and we want to honor that high calling through supporting, equipping, and encouraging parents in all we do.

Austin Stone Culture

The current explicit values for The Austin Stone Community Church are:

- Ruled by God's Word
- Christ-Centered in Focus
- Empowered by the Holy Spirit
- Reliant on Prayer
- Committed to Covenant Community
- Gospel-Saturated in Discipleship
- Devoted to Equipping the Saints
- Relentless in Mission

As a member of our staff, the employee is expected to fully embrace these core values and seek to teach them to others as well.

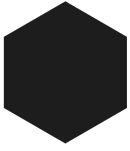
Employees of The Austin Stone are expected to become partners (our term for members) of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

Disclaimer

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.

Culture and Character

Employees of The Austin Stone are expected to become partners of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.



Employees must also possess the character qualifications of biblical leadership in the church. At a minimum, each employee must agree and aspire to maturity in these qualifications, invite the authority of church community and leaders as a means of growth in them, and pursue them humbly and faithfully by the power of the Holy Spirit.

Please read [Attributes of Leaders as Employees at The Austin Stone](#) for a greater description of cultural, character, and other aspects of joining our team at The Austin Stone.

The Austin Stone Community Church is an Equal Opportunity Employer including Women, Minorities, Protected Veterans, and Individuals with Disabilities.