

Spiritual Formation Resident Job Description

The Austin Stone Community Church

Resident Title: Spiritual Formation Resident
Reports to: Congregation Spiritual Formation Director
Location: St. John, West
Employee Type: Full-Time
Classification: Shared Staff—Reliant
Residency Employment Dates: August 1, 2022 - July 31, 2024

Summary

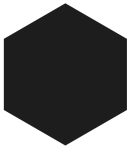
As part of a Congregation Team at The Austin Stone Community Church, the Spiritual Formation Resident will be responsible for performing a variety of tasks in support of congregational events, development of resources, and other spiritual formation and Women’s Ministry projects.

For the Spiritual Formation Ministry, the resident will support equipping environments like semester classes, The Austin Stone Development Program (bi-annual), and deacon or other leader training times. The resident will be under the supervision of the Spiritual Formation Director and assist them in creating excellent and effective environments for participants to learn from start to finish.

Specific areas of ministry exposure and resident development could include but are not limited to:

- Large event execution and project management
- Development of ministry resources
- Leader and teacher development
- Environment hospitality
- Effective administration and communication strategy

Congregation Teams aim to lead a specific group of people towards the mission and vision of The Austin Stone. Practically, this means that the Spiritual Formations Ministry has flexibility to be contextualized to the demographic of men and women at the specific congregation while also working collaboratively as



one church across multiple congregations to help the flock love God, the church, the city, and the nations.

Essential Responsibilities

General:

- Serve and lead with the congregation at all required events and activities
- Attend all required events and activities for The Austin Stone and ministries department including Sunday services, staff meetings, prayer meetings, special events, retreats, and staff development days

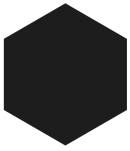
Spiritual Formation Ministry:

- Provide support to the Congregation Spiritual Formation Director in these core ministry responsibilities:
 - Implement spiritual formation strategies in conjunction with the direction of the congregation
 - Recruit, develop, and deploy volunteers, leaders, and teachers
 - Work alongside the Connections Director and Groups Associate to strategically equip and form partners and communities for long term growth
 - Implement strategy for care and development of deacons alongside Spiritual Formation Director
- Provide support to the Spiritual Formation Director in these core ministry responsibilities:
 - Plan and facilitate the class registration process and data management
 - Appropriately market classes and environments to maximize engagement
 - Coordinate and support volunteer teams and their leaders
 - Ensure equipping class communication and environments are executed with excellence
 - Provide administrative and logistical support for spiritual formation ministry

St. John Team Culture

The values outlined below communicate the specific culture that the St. John Congregation Team works to create and live out. Any resident that joins this team will be expected to embody these values and where there is a lack, show a commitment to grow in that area.

Our relationship of love with God as our Father based on His grace through Jesus alone given to us by the Spirit alone produces these cultural values among us.



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- **Family:** We interact with one another as brothers and sisters who have been given various roles by our Father. (Ephesians 2:14-22, 1 Timothy 6:2)
 - **Servants:** We adopt the posture of chief servants for our entire church community who practice what we preach. (Matthew 20:25-28, Philippians 2:1-11)
 - **Disciple-Makers:** We're committed to the development of those we lead to become effective disciples who make disciples and display the kingdom of God themselves. (Matthew 28:18-20, 2 Timothy 2:1-2, Ephesians 4:11-16)
 - **Stewards:** We strive for excellence in everything God has entrusted us to lead and participate in. (Matthew 25:14-30, 1 Corinthians 4:1-2, 1 Corinthians 15:10)
 - **Learners:** We recognize our ongoing need to grow so we seek to be humble in confessing our weakness and listening to instruction from God through his people. (Mark 1:14-15, Philippians 1:9-11, Hebrews 10:14)

Austin Stone Culture

The current explicit values for The Austin Stone Community Church are:

- Ruled by God's Word
- Christ-Centered in Focus
- Empowered by the Holy Spirit
- Reliant on Prayer
- Committed to Covenant Community
- Gospel-Saturated in Discipleship
- Devoted to Equipping the Saints
- Relentless in Mission

As a member of our staff, the employee is expected to fully embrace these core values and seek to teach them to others as well.

Employees of The Austin Stone are expected to become partners (our term for members) of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.



Disclaimer

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.

Culture and Character

Employees of The Austin Stone are expected to become partners of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

Employees must also possess the character qualifications of biblical leadership in the church. At a minimum, each employee must agree and aspire to maturity in these qualifications, invite the authority of church community and leaders as a means of growth in them, and pursue them humbly and faithfully by the power of the Holy Spirit.

Please read [Attributes of Leaders as Employees at The Austin Stone](#) for a greater description of cultural, character, and other aspects of joining our team at The Austin Stone.

The Austin Stone Community Church is an Equal Opportunity Employer including Women, Minorities, Protected Veterans, and Individuals with Disabilities.