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# Service Teams Resident Job Description

## The Austin Stone Community Church

Resident Title: Downtown Service Team Resident

Reports to: Downtown Service Teams Director

Location: Downtown Congregation

Employee Type: Full-Time

Classification: Shared Staff—Reliant

Residency Employment Dates: August 1, 2022 - July 31, 2024

### Summary

“But Jesus called them to him and said, ‘You know that the rulers of the Gentiles lord it over them, and their great ones exercise authority over them. It shall not be so among you. But whoever would be great among you must be your servant, and whoever would be first among you must be your slave, even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.’” (Matthew 20:25-28 ESV)

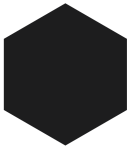
One of the greatest ways a Christian can demonstrate the heart of God is by embodying the posture of a servant (*diakonos*) for others as King Jesus did for us. As a primary vehicle in our mission to love the church, the Service Teams Ministry gives our people a tangible opportunity to serve the body of Christ every week. This is achieved by inviting our people to use their giftings to help create a space for the Word of God to be preached and pure worship to be experienced during our Sunday services!

As part of the Service Teams Ministry at The Austin Stone, the Downtown Service Teams Resident will be responsible for supporting the Service Teams Director with upholding the Service Teams Ministry culture, upholding Sunday service excellence, administrative tasks, and supporting the Service Teams leaders and volunteers as needs arise.

The Downtown Service Teams Resident will report to the Downtown Service Teams Director.

### Essential Responsibilities

General:



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- Serve and lead the church at all required events and activities including Sunday services, staff meetings, prayer meetings, special events, and staff development days
  - Participate in pastoral care of partners and attenders

**Specific:**

- Support the Service Team Director in fostering a safe and welcoming worship environment by ensuring policies are followed by staff, volunteers, and security officers
- Maintain Sunday environment excellence in alignment with Central Ministries
- Aid in equipping Service Team leaders and volunteers for the work of service at the Downtown Congregation
- Empower discipleship as a follower of Jesus through the Service Teams Ministry culture
- Required to work most Sundays during the year, including major holiday weekends (e.g. Thanksgiving, Christmas Eve, Easter, Memorial Day, etc.) as well as regularly serving during Saturday setup

**Personal Development:**

- Personal discipleship plan
- Ongoing support raising

**Required Qualifications:**

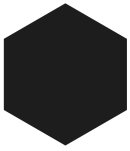
- Ability to perform physical work alongside volunteer leaders and teams, including pushing heavy stage pieces and light towers (with approximately 100lbs of force)

## **Service Teams Culture**

In everything they do, the Service Teams Resident will help uphold the four pillars of the Service Teams Ministry culture:

- **Faithfulness:** Our goal is to help develop every believer at The Austin Stone to look more like the image of Christ. Joining a Service Team gives the opportunity for our brothers and sisters to pursue faithfulness in servitude with a team committed to the common goal of serving every other week.
- **Stewardship:** We're one body with many parts—each important and vital to the flourishing of our church (1 Corinthians 12). As volunteers and leaders in the Service Teams Ministry we strive to set forth an example of servant leadership to the larger church body by stewarding each of our roles with presence and joy, knowing that each small role we play fosters a safe and excellent





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environment for God's word to be shared.

- **Multiplication:** Joining the Service Teams Ministry is an invitation to tangibly serve the bride, putting others before self (Matthew 20:25-29). When we extend that invitation to other believers, we're encouraging and spurring one another on to love and good works (Hebrews 10:24).
- **Celebration:** It's a joy and privilege for us to create a place of worship for the people of God! As we create viewpoints for the gospel to be heard, more and more people get to encounter God—and we ought to celebrate that! We're a ministry that is dedicated to celebrating what He is doing in our church, our teams, and in each other's lives (2 Corinthians 4:15).

## Downtown Team Culture

- **Family:** We interact with one another as brothers and sisters who have been given various roles by our Father. (Ephesians 2:14-22, 1 Timothy 6:2)
- **Servants:** We adopt the posture of chief servants for our entire church community who practice what we preach. (Matthew 20:25-28, Philippians 2:1-11)
- **Disciple Makers:** We're committed to the development of those we lead to become effective disciples who make disciples and display the kingdom of God themselves. (Matthew 28:18-20, 2 Timothy 2:1-2, Ephesians 4:11-16)
- **Stewards:** We strive for excellence in everything God has entrusted us to lead and participate in. (Matthew 25:14-30, 1 Corinthians 4:1-2, 1 Corinthians 15:10)
- **Learners:** We recognize our ongoing need to grow, so we seek to be humble in confessing our weakness and listening to instruction from God through His people. (Mark 1:14-15, Philippians 1:9-11, Hebrews 10:14)

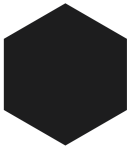
These core identities of our team will dictate how we operate with one another, with the rest of our pastoral and staff team, and in the context of the wider church.

## Austin Stone Culture

The current explicit values for The Austin Stone Community Church are:

- Ruled by God's Word
- Christ-Centered in Focus





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- Empowered by the Holy Spirit
  - Reliant on Prayer
  - Committed to Covenant Community
  - Gospel-Saturated in Discipleship
  - Devoted to Equipping the Saints
  - Relentless in Mission

As a member of our staff, the employee is expected to fully embrace these core values and seek to teach them to others as well.

Employees of The Austin Stone are expected to become partners (our term for members) of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

## **Disclaimer**

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.

## **Culture and Character**

Employees of The Austin Stone are expected to become partners of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

Employees must also possess the character qualifications of biblical leadership in the church. At a minimum, each employee must agree and aspire to maturity in these qualifications, invite the authority of church community and leaders as a means of growth in them, and pursue them humbly and faithfully by the power of the Holy Spirit.

Please read [Attributes of Leaders as Employees at The Austin Stone](#) for a greater description of cultural, character, and other aspects of joining our team at The Austin Stone.

*The Austin Stone Community Church is an Equal Opportunity Employer including Women, Minorities, Protected Veterans, and Individuals with Disabilities.*

