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# Connections Resident Job Description

## The Austin Stone Community Church

Resident Title: Connections Resident

Reports to: Connections Director

Location: Downtown, North, Northwest, West

Employee Type: Full-Time

Classification: Shared Staff—Reliant

Residency Employment Dates: August 1, 2022 - July 31, 2024

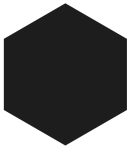
### Summary

As part of the Connections Team at The Austin Stone Community Church, the Connections Resident will be responsible for assisting in successfully implementing the connections strategy—**discover, connect, partner**. This involves helping unconnected attenders become familiar with the mission and vision of The Austin Stone, flourish in Missional Community, and commit to formal partnership with our church.

The Connections Resident will report to the Congregation Connections Director.

### Essential Responsibilities

- Provide support to the Congregation Connections Director in these core ministry responsibilities:
  - Lead the Connections and Welcome Teams while maintaining a culture of hospitality
  - Identify, train, and deploy emerging leaders into the Connections and Welcome Teams
  - Create and lead events that assist with the connections and assimilation process
  - Lead and manage classes to move people from visitor to partner
  - Create pathways and processes to connect people to Service Teams
  - Ensure follow up, continued connection, and back-end follow through
  - Create and implement strategies for external communication (i.e. social media, external signage, and community presence)



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## **Austin Stone Culture**

The current explicit values for The Austin Stone Community Church are:

- Ruled by God's Word
- Christ-Centered in Focus
- Empowered by the Holy Spirit
- Reliant on Prayer
- Committed to Covenant Community
- Gospel-Saturated in Discipleship
- Devoted to Equipping the Saints
- Relentless in Mission

As a member of our staff, the employee is expected to fully embrace these core values and seek to teach them to others as well.

Employees of The Austin Stone are expected to become partners (our term for members) of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

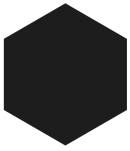
## **Disclaimer**

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.

## **Culture and Character**

Employees of The Austin Stone are expected to become partners of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

Employees must also possess the character qualifications of biblical leadership in the church. At a minimum, each employee must agree and aspire to maturity in these qualifications, invite the authority of



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church community and leaders as a means of growth in them, and pursue them humbly and faithfully by the power of the Holy Spirit.

Please read [Attributes of Leaders as Employees at The Austin Stone](#) for a greater description of cultural, character, and other aspects of joining our team at The Austin Stone.

*The Austin Stone Community Church is an Equal Opportunity Employer including Women, Minorities, Protected Veterans, and Individuals with Disabilities.*