

College Resident Job Description

The Austin Stone Community Church

Resident Title: College Resident

Reports to: College Director or College Associate Director

Location: Downtown Congregation

Employee Type: Full-Time

Classification: Shared Staff - Reliant

Residency Employment Dates: August 1, 2022 - July 31, 2024

Summary

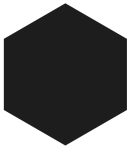
As part of the College Team at The Austin Stone Community Church, the College Resident will be responsible for connecting students to Jesus, His church, and His mission.

Essential Responsibilities

As a united College Team, we share responsibility for the core components of our ministry. Our shared experience includes, but is not limited to:

- **Discipleship & Mobilization**
 - Discipling college students and College Student Leaders
 - Meeting with College Student Leaders for ongoing pastoral care and discipleship
 - On-campus evangelism, discipleship, and modeling to college students
 - Recruiting and rallying college students around the mission of College at The Austin Stone
- **Connection & Events**
 - Connect college students to Missional Communities through our assimilation process
 - Ensure follow-up with individual students who are disconnected
 - Plan and execute College event environments
- **Personal Development**
 - Participation in The Austin Stone Development Program (ASDP)
 - Development conversations with the College Director
 - Participating in select pastoral care and development meetings
 - Teaching in select training environments (if competency demonstrated to supervisor)
 - Projects, reading, and writing assignments for personal growth and development





- **Downtown Congregation Team**

- The College Resident will support the execution of tasks related to day-to-day ministry, communication, Sunday execution, and Downtown Congregation-wide events.

Individual Ministry Responsibilities

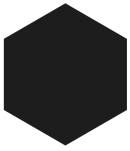
Upon acceptance to the College Residency, the College Director will help discern a unique role according to the needs for the ministry and the giftings of the resident. This ensures that we have a balanced team and provide coverage over the necessary responsibilities for our ministry. This gives each resident a specific role each year to develop in. These responsibilities include, but aren't limited to:

- Leading College Leaders through family, service, and outreach positions
- Leading College Leaders who are a part of our international ministry or College Creative Team
- Playing a role in reaching university students at major Austin-area colleges and universities
- Helping plan, implement, and lead:
 - On and off-campus equipping environments
 - Summer Discipleship Program
 - Night of Worship and College Events
 - ABIDE Fall Retreat
 - Leadership meetings and retreats

Team Culture

As College at The Austin Stone is a part of the Downtown Congregation Team, we're marked by the following:

- **Family:** We interact with one another as brothers and sisters who have been given various roles by our Father. (Ephesians 2:14-22, 1 Timothy 6:2)
- **Servants:** We adopt the posture of chief servants for our entire church community who practice what we preach. (Matthew 20:25-28, Philippians 2:1-11)
- **Disciple Makers:** We're committed to the development of those we lead to become effective disciples who make disciples and display the kingdom of God themselves. (Matthew 28:18-20, 2 Timothy 2:1-2, Ephesians 4:11-16)



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- **Stewards:** We strive for excellence in everything God has entrusted us to lead and participate in. (Matthew 25:14-30, 1 Corinthians 4:1-2, 1 Corinthians 15:10)
 - **Learners:** We recognize our ongoing need to grow, so we seek to be humble in confessing our weakness and listening to instruction from God through His people. (Mark 1:14-15, Philippians 1:9-11, Hebrews 10:14)

These core identities of our team will dictate how we operate with one another, with the rest of our pastoral and staff team, and in the context of the wider church.

Austin Stone Culture

The current explicit values for The Austin Stone Community Church are:

- Ruled by God's Word
- Christ-Centered in Focus
- Empowered by the Holy Spirit
- Reliant on Prayer
- Committed to Covenant Community
- Gospel-Saturated in Discipleship
- Devoted to Equipping the Saints
- Relentless in Mission

As a member of our staff, the employee is expected to fully embrace these core values and seek to teach them to others as well.

Employees of The Austin Stone are expected to become partners (our term for members) of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

Disclaimer

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.



Culture and Character

Employees of The Austin Stone are expected to become partners of the church, fully embracing the values, mission, and purposes. Additionally, all employees of The Austin Stone are expected to understand, affirm, and adhere to our Affirmation of Faith, bylaws, culture map, and other documents defining the beliefs, culture, and mission of The Austin Stone.

Employees must also possess the character qualifications of biblical leadership in the church. At a minimum, each employee must agree and aspire to maturity in these qualifications, invite the authority of church community and leaders as a means of growth in them, and pursue them humbly and faithfully by the power of the Holy Spirit.

Please read [Attributes of Leaders as Employees at The Austin Stone](#) for a greater description of cultural, character, and other aspects of joining our team at The Austin Stone.

The Austin Stone Community Church is an Equal Opportunity Employer including Women, Minorities, Protected Veterans, and Individuals with Disabilities.